

Town of Reading Meeting Posting with Agenda

Board - Committee - Commission - Council:

Select Board

Date: 2023-10-24 Time: 7:00 PM

Building: Reading Town Hall Location: Select Board Meeting Room

Address: 16 Lowell Street Agenda:

Purpose: General Business

Meeting Called By: Caitlin Nocella on behalf of Chair Jackie McCarthy

Notices and agendas are to be posted 48 hours in advance of the meetings excluding Saturdays, Sundays and Legal Holidays. Please keep in mind the Town Clerk's hours of operation and make necessary arrangements to be sure your posting is made in an adequate amount of time. A listing of topics that the chair reasonably anticipates will be discussed at the meeting must be on the agenda.

All Meeting Postings must be submitted in typed format; handwritten notices will not be accepted.

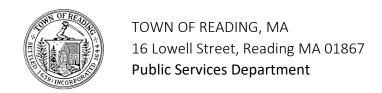
Topics of Discussion:

	This Meeting will be held in-person in the Select Board Meeting Room at Town Hall and remotely on Zoom. It will also be streamed live on RCTV as usual.	PAGE #
	Join Zoom Meeting https://us06web.zoom.us/j/87000187652	
	Meeting ID: 870 0018 7652	
	One tap mobile +16465189805,,87000187652# US (New York) +16465588656,,87000187652# US (New York)	
	Dial by your location • +1 646 518 9805 US (New York) • +1 646 558 8656 US (New York)	
7:00	Overview of Meeting	
7:05	Public Comment	
7:15	SB Liaison & Town Manager Reports	3
7:30	Introduction of new Director of Equity	
7:40	HEARING – Tax Classification	5
8:45	Discussion and Possible Vote on April 2024 Town Election a has been prepared in advance and represents a listing of topics that the chair reasonably anticing	



Town of Reading Meeting Posting with Agenda

9:15	Select Board Appointment of Board of Registrars Member, in accordance with M.G.L. c. 51, s.20	37
9:30	Discussion on Town Manager Screening Committee and Search Process	38
10:00	Discuss Future Agendas	40
10:10	Approve Meeting Minutes	42



Dear Select Board Members,

The Town of Reading has been awarded funding through a variety of grant programs. The following grants have been awarded to the Town of Reading in 2023:

MassWorks Grant Program

\$2,600,000 in construction funding has been awarded to the Town of Reading for the renovation and reconstruction of the Downtown District's portion of Haven Street and its adjacent municipal parking areas and roadways. These funds complement additional funding requested through a Bond Bill (H5151) that was signed by Governor Baker and contains \$3.75 Million for Haven Street. The Town of Reading has not yet received additional details on the execution of this Bond Bill and the transmission of funds to Reading.

Community Planning Grant Program

- Two (2) grants were submitted to this program and successfully secured funding in the amount of:
 - \$95,000 towards technical assistance and implementation of the MBTA Communities Action Plan under Section 3A. This funding will likely be utilized during the Spring of 2024 to help the Town of Reading adapt its zoning and bylaws to achieve compliance with the MBTA Communities Act.
 - \$100,000 towards consultant services to assess potential infrastructure and zoning changes for redevelopment feasibility within the Eastern Gateway District. The primary focus of these funds will be the portion of our Eastern Gateway District along New Crossing Road and south of Walkers Brook Drive.

Massachusetts Downtown Initiative Grant Program

\$25,000 in consultant services funding has been awarded to the Town of Reading for a "Reading Arts and Culture Action Plan". This effort will help to unify our arts and culture non-profits and organizations in their initiatives to support events, spread awareness of arts and culture in Reading, leverage activities to activate our Downtown District, and to identify an arts and culture hub for galleries, performances, and general convening of our arts and culture community.

• MVP 2.0 Planning Grant

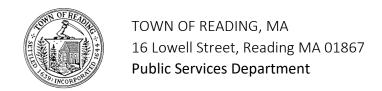
\$95,000 for engagement and project implementation awarded to the Town of Reading.
 The focus is of equitable engagement that is community driven with a goal of consensus building on the priorities of various climate resilience projects. It is expected to be a two-year process given the planning process followed by project implementation.

• Accelerating Climate Resilience Grant

\$42,500 for funding of the Mattera Cabin Community Garden Phase II, contracted in early January 2023. Doubling the existing garden beds from 15 to 30, as well as improving ADA path access, walls, plantings, and fencing. It will also provide a roofed pavilion for shading and social gathering. A rain water collection system will be installed for the roofed pavilion for future use by gardeners.

• MAPC Technical Assistance Program (TAP)

\$25,000 for technical assistance to develop a localized Net Zero Action Plan; this is in addition to the \$40,000 Community Compact Grant secured in late 2022. Project will



develop a Greenhous Gas Inventory to ascertain emission sources from the public and private sectors. Once emission sectors are known priority recommendations and strategies will be developed for staff and partners to implement.

The Town of Reading also applied for an Underutilized Properties grant for the renovation of the historic Station One building next to the Reading Municipal Light Department but has yet to hear confirmation or denial of this request for funding.

Sincerely,

Benjamin Cares Economic Development Director Town of Reading **Legal Notice** (Seal)

Town of Reading

To the Inhabitants of the Town of Reading:

Notice is hereby given that a public hearing will be held in accordance with the

Massachusetts General Laws, Chapter 369 of the Acts of 1982 on the issue of

determining a residential factor in assessing the percentage of tax burden to be borne by

each class of property for Fiscal Year 2024. The hearing will be held on Tuesday,

October 24, 2023 at 7:00 p.m. in the Select Board Meeting Room at Town Hall, 16

Lowell Street, Reading, MA and remotely on Zoom. The five classes of property

involved are residential, open space, commercial, industrial and personal property.

A copy of the proposed document regarding this topic will be available in the

Select Board packet on the website at www.readingma.gov.

All interested parties are invited to attend the hearing, or may submit their

comments in writing or by email to townmanager@ci.reading.ma.us

By order of Fidel Maltez

Town Manager

To the Editor:

To be published on Tuesday, October 10th and again on Tuesday, October 17th, 2023

Please send bill and tear sheets to: Town Manager, 16 Lowell St., Reading, MA.

FY 2024 Classification Information



Presented by the Reading Board of Assessors October 24, 2023

Required Actions by SB

Selection of a Minimum Residential Factor

Selection of a Discount for Open Space

Granting of a Residential Exemption

 Granting of a Small Commercial Exemption

Minimum Residential Factor

- Recently, Reading has adopted a slight split tax rate.
- An MRF of 1 would yield a single tax rate.
- (Tax Levy / Total Value) x 1000 = TR
- Tax Levy is \$87,978,460 / \$7,487,349,374
 = 0.01175 x 1000 = \$11.75
- Single Tax Rate would be \$11.75 est.

Reading Senior Circuit Breaker Credit Details

229 Seniors applied for the exemption.

225 Seniors were approved.

Total Amount of Circuit Breaker Income Tax Credits Received by Qualified Seniors: \$255,480. The Current Exemption Amount is 150%.

- The total credit amount of \$383,220 will be shifted within the residential class of properties to pay for the tax relief.
- At 150%, we would be shifting \$383,220 and the residential tax rate would be \$11.77 and the CIP rate would be \$12.34 at a shift of 1.05. The average cost is \$51 without a tax shift.
- At a shift of 1.05 the tax rates would be \$11.77 & \$12.34 respectively.
- Without a shift the tax rates would be \$11.81 residential and \$11.75 for CIP.

The average single family home value for FY 2024 is \$859,000 The table below summarizes the anticipated FY 2024 average tax bill amounts at various shift intervals.

CIP SHIFT	MRF	RES %	RES TAX RATE	EST 2024 BILL
1	1.0000	93.7063	\$11.81	\$10,145
1.01	.999328	93.6434	\$11.80	
1.02	.998657	93.5804	\$11.79	\$10,128
1.03	.997985	93.5175	\$11.78	\$10,119
1.04	.997313	93.4546	\$11.77	\$10,110
1.05	.996642	93.3916	\$11.77	\$10,110
1.06	.995970	93.3287	\$11.76	\$10,102
1.07	.995299	93.2658	\$11.75	\$10,093
1.08	.994627	93.2028	\$11.74	\$10,085
1.09	.993955	93.1399	\$11.73	\$10,076
1.10	.993284	93.0769	\$11.73	\$10,076

CIP SHIFT	MRF	RES %	RES TAX RATE	EST 24 TAX BILL
1.1	99.32836	93.07694	11.73	\$10,076
1.11	99.2612	93.014	11.72	\$10,067
1.12	99.19403	92.95107	11.71	\$10,059
1.13	99.12687	92.88813	11.7	\$10,050
1.14	99.0597	92.82519	11.69	\$10,042
1.15	98.99254	92.76226	11.69	\$10,042
1.16	98.92538	92.69932	11.68	\$10,033
1.17	98.85821	92.63638	11.67	\$10,025
1.18	98.79105	92.57344	11.66	\$10,016
1.19	98.72388	92.51051	11.65	\$10,007
1.2	98.65672	92.44757	11.65	\$10,007
1.21	98.58956	92.38463	11.64	\$9,999
1.22	98.52239	92.3217	11.63	\$9,990
1.23	98.45523	92.25876	11.62	\$9,982
1.24	98.38806	92.19582	11.61	\$9,973
1.25	98.3209	92.13289	11.61	\$9,973
1.26	98.25374	92.06995	11.6	\$9,964
1.27	98.18657	92.00701	11.59	\$9,956
1.28	98.11941	91.94408	11.58	\$9,947
1.29	98.05224	91.88114	11.58	\$9,947
1.3	97.98508	91.8182	11.57	\$9,939

CIP SHIFT	MRF	RES %	RES TAX RATE	EST 24 TAX BILL
1.31	97.91792	91.75527	11.56	\$9,930
1.32	97.85075	91.69233	11.55	\$9,921
1.33	97.78359	91.62939	11.54	\$9,913
1.34	97.71642	91.56645	11.54	\$9,913
1.35	97.64926	91.50352	11.53	\$9,904
1.36	97.5821	91.44058	11.52	\$9,896
1.37	97.51493	91.37764	11.51	\$9,887
1.38	97.44777	91.31471	11.5	\$9,879
1.39	97.3806	91.25177	11.5	\$9,879
1.4	97.31344	91.18883	11.49	\$9,870
1.41	97.24628	91.1259	11.48	\$9,861
1.42	97.17911	91.06296	11.47	\$9,853
1.43	97.11195	91.00002	11.46	\$9,844
1.44	97.04478	90.93709	11.46	\$9,844
1.45	96.97762	90.87415	11.45	\$9,836
1.46	96.91046	90.81121	11.44	\$9,827
1.47	96.84329	90.74827	11.43	\$9,818
1.48	96.77613	90.68534	11.42	\$9,810
1.49	96.70896	90.6224	11.42	\$9,810
1.5	96.6418	90.55946	11.41	\$9,801

Fiscal Year	Single Family Assessed Values	Single Fam Parcel	Single Family Avg Val	Residential Tax Rate	Avg Single Family Tax Bill	Percent Change
2007	2,994,759,900	6,487	461,656	12.07	5,572	2.79%
2008	2,933,909,900	6,490	452,066	12.6	5,696	2.23%
2009	2,882,787,600	6,501	443,438	13.21	5,858	2.84%
2010	2,816,270,800	6,505	432,939	13.75	5,953	1.62%
2011	2,880,796,500	6,508	442,655	13.80	6,109	2.62%
2012	2,895,475,600	6,514	444,500	14.15	6,290	2.96%
2013	2,816,675,700	6,516	432,300	14.94	6,459	2.68%
2014	2,910,595,200	6,524	446,100	14.74	6,575	1.76%
2015	3,030,663,500	6,528	464,250	14.71	6,828	3.84%
2016	3,266,065,400	6,539	499,500	14.51	7,248	6.15%
2017	3,491,464,400	6,544	533,537	14.04	7,490	3.33%
2018	3,666,153,000	6,549	559,803	13.87	7,761	3.62%
2019	3,897,988,400	6,556	594,568	14.26	8,479	9.25%
2020	4,117,586,400	6,566	627,104	13.96	8,748	3.24%
2021	4,315,911,300	6,566	657,312	13.83	9,090	3.92%
2022	4,619,196,800	6,574	702,646	13.33	9,366	3.03%
2023	5,076,375,600	6,590	770,314	12.61	9,716	3.73%
2024 Est	5,663,161,900	6,592	859,096	11.77	10,110	4.05%

FY 2024 TAX RATE NOTE

Total Amount of the FY 2024 Debt Exclusion is \$2,682,705

This adds \$0.36 to the FY 2024 Res Tax Rate

\$308 to the Average Single Family Home

\$729 to the Average Commercial Property

FY 2024 TAX RATE NOTES Cont.





	<u>2021</u>	<u>2022</u>
Sales Activity	255	227
Days on Market	22.622	22.19
Avg. Sale Price	\$774,357	\$907,228 (17.2%)





The average commercial property valuation for FY 2024 is \$1,917,300. The table below summarizes the anticipated FY 2024 average commercial tax bill amounts.

CIP SHIFT	MRF	CIP %	CIP TAX RATE	EST 2024 BILL
1	100	6.2937	11.75	\$22,528
1.01	99.93284	6.3566	11.87	\$22,758
1.02	99.86567	6.4196	11.99	\$22,988
1.03	99.79851	6.4825	12.1	\$23,199
1.04	99.73134	6.5454	12.22	\$23,429
1.05	99.66418	6.6084	12.34	\$23,659
1.06	99.59702	6.6713	12.46	\$23,890
1.07	99.52985	6.7342	12.57	\$24,100
1.08	99.46269	6.7972	12.69	\$24,331
1.09	99.39552	6.8601	12.81	\$24,561
1.10	99.32836	6.9231	12.93	\$24,791

CIP SHIFT	MRF	CIP %	CIP TAX RATE	EST 24 TAX BILL
1.11	99.2612	6.9860	13.04	\$25,002
1.12	99.19403	7.0489	13.16	\$25,232
1.13	99.12687	7.1119	13.28	\$25,462
1.14	99.0597	7.1748	13.4	\$25,692
1.15	98.99254	7.2377	13.51	\$25,903
1.16	98.92538	7.3007	13.63	\$26,133
1.17	98.85821	7.3636	13.75	\$26,363
1.18	98.79105	7.4266	13.87	\$26,593
1.19	98.72388	7.4895	13.98	\$26,804
1.2	98.65672	7.5524	14.1	\$27,034
1.21	98.58956	7.6154	14.22	\$27,264
1.22	98.52239	7.6783	14.34	\$27,494
1.23	98.45523	7.7412	14.45	\$27,705
1.24	98.38806	7.8042	14.57	\$27,935
1.25	98.3209	7.8671	14.69	\$28,165
1.26	98.25374	7.9301	14.81	\$28,395
1.27	98.18657	7.9930	14.92	\$28,606
1.28	98.11941	8.0559	15.04	\$28,836
1.29	98.05224	8.1189	15.16	\$29,066
1.3	97.98508	8.1818	15.28	\$29,296
1.31	97.91792	8.2447	15.39	\$29,507

CIP SHIFT	MRF	CIP %	CIP TAX RATE	EST 24 TAX BILL
1.32	97.85075	8.3077	15.51	\$29,737
1.33	97.78359	8.3706	15.63	\$29,967
1.34	97.71642	8.4335	15.75	\$30,197
1.35	97.64926	8.4965	15.86	\$30,408
1.36	97.5821	8.5594	15.98	\$30,638
1.37	97.51493	8.6224	16.1	\$30,869
1.38	97.44777	8.6853	16.22	\$31,099
1.39	97.3806	8.7482	16.33	\$31,310
1.4	97.31344	8.8112	16.45	\$31,540
1.41	97.24628	8.8741	16.57	\$31,770
1.42	97.17911	8.9370	16.69	\$32,000
1.43	97.11195	9.0000	16.8	\$32,211
1.44	97.04478	9.0629	16.92	\$32,441
1.45	96.97762	9.1259	17.04	\$32,671
1.46	96.91046	9.1888	17.16	\$32,901
1.47	96.84329	9.2517	17.27	\$33,112
1.48	96.77613	9.3147	17.39	\$33,342
1.49	96.70896	9.3776	17.51	\$33,572
1.5	96.6418	9.4405	17.63	\$33,802

The median commercial property valuation for FY 2024 is **\$803,800**. The table below summarizes the anticipated FY 2024 median commercial tax bill amounts.

CIP SHIFT	MRF	CIP %	CIP TAX RATE	EST 2024 BILL
1	100	6.2937	11.75	\$9,445
1.01	99.93284	6.3566	11.87	\$9,541
1.02	99.86567	6.4196	11.99	\$9,638
1.03	99.79851	6.4825	12.1	\$9,726
1.04	99.73134	6.5454	12.22	\$9,822
1.05	99.66418	6.6084	12.34	\$9,919
1.06	99.59702	6.6713	12.46	\$10,015
1.07	99.52985	6.7342	12.57	\$10,104
1.08	99.46269	6.7972	12.69	\$10,200
1.09	99.39552	6.8601	12.81	\$10,297
1.10	99.32836	6.9231	12.93	\$10,393

CIP SHIFT	MRF	CIP %	CIP TAX RATE	EST 24 TAX BILL
1.1	99.32836	6.9231	12.93	\$10,393
1.11	99.2612	6.9860	13.04	\$10,482
1.12	99.19403	7.0489	13.16	\$10,578
1.13	99.12687	7.1119	13.28	\$10,674
1.14	99.0597	7.1748	13.4	\$10,771
1.15	98.99254	7.2377	13.51	\$10,859
1.16	98.92538	7.3007	13.63	\$10,956
1.17	98.85821	7.3636	13.75	\$11,052
1.18	98.79105	7.4266	13.87	\$11,149
1.19	98.72388	7.4895	13.98	\$11,237
1.2	98.65672	7.5524	14.1	\$11,334
1.21	98.58956	7.6154	14.22	\$11,430
1.22	98.52239	7.6783	14.34	\$11,526
1.23	98.45523	7.7412	14.45	\$11,615
1.24	98.38806	7.8042	14.57	\$11,711
1.25	98.3209	7.8671	14.69	\$11,808
1.26	98.25374	7.9301	14.81	\$11,904
1.27	98.18657	7.9930	14.92	\$11,993
1.28	98.11941	8.0559	15.04	\$12,089
1.29	98.05224	8.1189	15.16	\$12,186
1.3	97.98508	8.1818	15.28	\$12,282

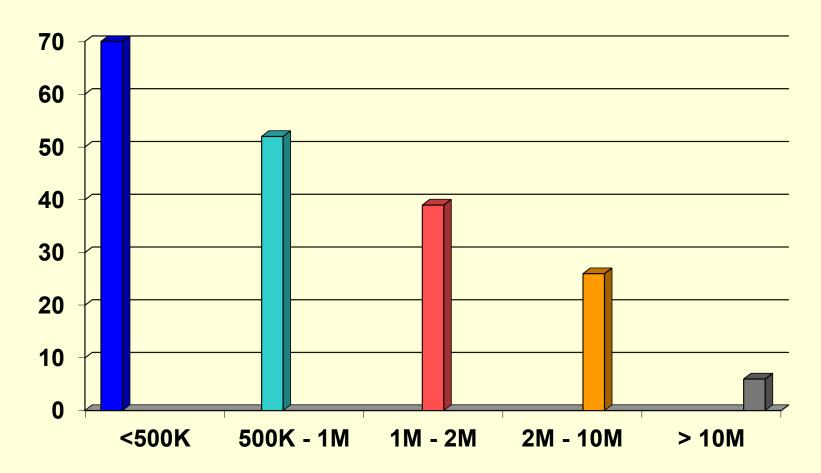
CIP SHIFT	MRF	CIP %	CIP TAX RATE	EST 24 TAX BILL
1.3	97.98508	8.1818	15.28	\$12,282
1.31	97.91792	8.2447	15.39	\$12,370
1.32	97.85075	8.3077	15.51	\$12,467
1.33	97.78359	8.3706	15.63	\$12,563
1.34	97.71642	8.4335	15.75	\$12,660
1.35	97.64926	8.4965	15.86	\$12,748
1.36	97.5821	8.5594	15.98	\$12,845
1.37	97.51493	8.6224	16.1	\$12,941
1.38	97.44777	8.6853	16.22	\$13,038
1.39	97.3806	8.7482	16.33	\$13,126
1.4	97.31344	8.8112	16.45	\$13,223
1.41	97.24628	8.8741	16.57	\$13,319
1.42	97.17911	8.9370	16.69	\$13,415
1.43	97.11195	9.0000	16.8	\$13,504
1.44	97.04478	9.0629	16.92	\$13,600
1.45	96.97762	9.1259	17.04	\$13,697
1.46	96.91046	9.1888	17.16	\$13,793
1.47	96.84329	9.2517	17.27	\$13,882
1.48	96.77613	9.3147	17.39	\$13,978
1.49	96.70896	9.3776	17.51	\$14,075
1.5	96.6418	9.4405	17.63	\$14,171

MEDIAN COMMERCIAL TAX COMPARISON FY23 vs FY24

FY	CIP SHIFT	TAX RATE	MEDIAN VALUE	TAXES	+/-
2023	1.05	\$13.21	\$792,000	\$10,462	
2024	1.05	\$12.34	\$803,800	\$9,919	-\$543

FY 2024, holding at a shift of 1.05 results in a Net DECREASE for the median commercial property of -\$543

				AVG 101	VALUE	23 T	O 24	ME	DIAN COMM	23 T	O 24 DIFF
SHIFT	MRF	RES	CIP	\$859000		DIFF	RES	VAL	.UE \$803800	MED)
1	100	11.81	11.75	\$	10,145	\$	429	\$	9,445	\$	(1,017)
1.01	99.93284	11.8	11.87	\$	10,136	\$	420	\$	9,541	\$	(921)
1.02	99.86567	11.79	11.99	\$	10,128	\$	412	\$	9,638	\$	(824)
1.03	99.79851	11.78	12.1	\$	10,119	\$	403	\$	9,726	\$	(736)
1.04	99.73134	11.77	12.22	\$	10,110	\$	394	\$	9,822	\$	(640)
1.05	99.66418	11.77	12.34	\$	10,110	\$	394	\$	9,919	\$	(543)
1.06	99.59702	11.76	12.46	\$	10,102	\$	386	\$	10,015	\$	(447)
1.07	99.52985	11.75	12.57	\$	10,093	\$	377	\$	10,104	\$	(358)
1.08	99.46269	11.74	12.69	\$	10,085	\$	369	\$	10,200	\$	(262)
1.09	99.39552	11.73	12.81	\$	10,076	\$	360	\$	10,297	\$	(165)
1.1	99.32836	11.73	12.93	\$	10,076	\$	360	\$	10,393	\$	(69)
1.11	99.2612	11.72	13.04	\$	10,067	\$	351	\$	10,482	\$	20
1.12	99.19403	11.71	13.16	\$	10,059	\$	343	\$	10,578	\$	116
1.13	99.12687	11.7	13.28	\$	10,050	\$	334	\$	10,674	\$	212
1.14	99.0597	11.69	13.4	\$	10,042	\$	326	\$	10,771	\$	309
1.15	98.99254	11.69	13.51	\$	10,042	\$	326	\$	10,859	\$	397
1.2	98.65672	11.65	14.1	\$	10,007	\$	291	\$	11,334	\$	872
1.25	98.3209	11.61	14.69	\$	9,973	\$	257	\$	11,808	\$	1,346
1.3	97.98508	11.57	15.28	\$	9,939	\$	223	\$	12,282	\$	1,820
1.35	97.64926	11.53	15.86	\$	9,904	\$	188	\$	12,748	\$	2,286
1.4	97.31344	11.49	16.45	\$	9,870	\$	154	\$	13,223	\$	2,761
1.45	96.97762	11.45	17.04	\$	9,836	\$	120	\$	13,697	\$	3,235
1.5	96.6418	11.41	17.63	\$	9,801	\$	85	\$	14,171	\$	3,709



Average commercial tax bill history from 2007 to present

Fiscal Year	Total Commercial Value	Comm. Parcels	Average Commercial Value	Tax Rate	Average Commercial Tax Bill	Percent Change
2007	236,516,816	198	\$1,194,529	12.07	14,418	-2.45%
2008	256,582,400	203	\$1,263,953	12.6	15,926	10.46%
2009	262,919,463	206	\$1,276,308	13.21	16,860	5.87%
2010	270,816,033	205	\$1,321,054	13.75	18,164	7.74%
2011	319,506,376	204	\$1,566,208	13.8	21,614	18.99%
2012	320,481,055	205	\$1,563,322	14.15	22,121	2.35%
2013	300,063,400	199	\$1,507,900	14.94	22,527	1.84%
2014	285,068,700	198	\$1,439,700	14.76	21,221	-5.7%
2015	284,141,800	196	\$1,449,700	14.71	21,325	.488%
2016	294,140,500	197	\$1,493,100	14.51	21,665	1.59%
2017	309,470,100	198	\$1,563,000	14.04	21,945	1.29%
2018	317,592,400	201	\$1,580,062	13.92	22,002	-0.007%
2019	319,725,400	194	\$1,648,064	14.20	23,403	6.36%
2020	327,747,500	192	\$1,707,018	14.21	24,257	3.65%
2021	327,145,600	190	\$1,721,818	14.06	24,251	-0.13%
2022	347,922,700	193	\$1,802,000	13.55	24,417	0.68%
2023	357,568,000	194	\$1,843,134	12.83	23,647	-3.15%
2024	368,131,400	192	\$1,917,351	12.34	23,660	

Discount for Open Space

- MGL C59, sec 2A defines class 2 open space as: "land which is not otherwise classified and which is not taxable under provisions of Chapters 61A or 61B, or taxable under a permanent conservation restriction, and which land is not held for the production of income but is maintained in an open or natural condition and which contributes significantly to the benefit and enjoyment of the public."
- An exemption of up to 25% could be adopted for property classified as Class 2 Open Space.
- Reading has never adopted a discount for Class 2 Open Space.

Residential Exemption

- SB may adopt a Residential Exemption for residential properties in town that are owner occupied.
- Amount up to 35% of the average assessed value of ALL residential properties, including vacant land.
- Adopting this would raise the residential tax rate. This would apply to all residential properties before the exemption. The top third of the residential properties would be paying for the exemption.
- Adopted by only 13 communities including Boston, Chelsea, Cambridge & Waltham.
- Since the shift is only in the res class, higher valued homes will pay for the exemption to those homes of lower value.

Small Commercial Exemption

- Up to 10% of property value for commercial properties only. (No industrial or personal property).
- Total Property Value less than \$1,000,000
- Not more than 10 employees as certified by the Dept. of Employment & Training.
- One business in a building of several would qualify only if all other businesses qualified.
- Exemption goes to the real estate owner and not the business owner.
- Less than a dozen communities in the Commonwealth have adopted this exemption.

Neighboring Communities / FY 2023

Community	Avg. Single Family Value	Avg. Single Family Tax Bill	Tax Rate /\$1000 RES / CIP	CIP SHIFT MAX / ACTUAL
Lynnfield	\$899,564	\$10,165	11.30 / 18.15	1.57 / 1.5
No. Reading	\$745,319	\$10,427	13.99	1.50 / 1.0
Stoneham	\$655,919	\$7,281	11.10 / 21.16	1.75 / 1.75
Wakefield	\$698,570	\$8,194	11.73 / 22.46	1.75 / 1.75
Wilmington	\$622,128	\$7,428	11.94 / 27.34	1.75 / 1.75
Woburn	\$611,539	\$5,320	8.70 / 21.14	1.75 / 1.75
READING	\$766,834	\$9,654	12.59 / 13.21	1.50 / 1.05

VARIOUS COMMUNITIES RESIDENTIAL VS CIP SHARE OF TAX BASE 2023

Municipality	Residential	Commercial	Industrial	Personal Property	Total	RO% of Total	CIP% of Total
Arlington	141,006,845	5,733,927	284,771	2,144,306	149,169,849	94.53	5.47
Belmont	110,891,376	4,153,643	318,469	1,142,335	116,505,822	95.18	4.82
Burlington	50,459,183	72,764,621	5,585,805	5,681,557	134,491,167	37.52	62.48
Concord	97,060,686	6,530,453	357,960	839,283	104,788,383	92.63	7.37
Lexington	177,391,333	21,115,128	24,276,002	8,613,144	231,395,607	76.66	23.34
Lincoln	34,841,577	869,520	76,676	1,016,548	36,804,322	94.67	5.33
Lynnfield	42,717,095	7,742,053	419,601	991,544	51,870,292	82.35	17.65
Melrose	67,872,353	3,325,860	393,764	2,498,594	74,090,570	91.61	8.39
Milton	88,769,779	2,868,132	94,684	2,980,230	94,712,824	93.73	6.27
North Reading	52,474,310	3,614,994	2,354,363	987,434	59,431,102	88.29	11.71
Reading	79,303,891	4,956,402	163,714	809,678	85,233,685	93.04	6.96
Stoneham	52,703,444	8,420,827	755,346	1,829,330	63,708,947	82.73	17.27
Sudbury	89,689,358	5,446,607	773,723	3,139,701	99,049,389	90.55	9.45
Wakefield	70,538,602	10,878,902	2,026,330	3,225,172	86,669,007	81.39	18.61
Watertown	87,792,543	21,697,641	28,893,333	5,646,453	144,029,971	60.95	39.05
Wilmington	57,120,537	5,823,188	29,690,050	5,613,776	98,247,551	58.14	41.86
Winchester	110,672,224	3,259,378	421,576	1,180,317	115,533,495	95.79	4.21
Woburn	66,173,969	24,271,236	23,271,149	12,513,890	126,230,243	52.42	47.58

Middlesex League / FY2023

Community	Avg. Single Family Value	Avg. Single Family Tax Bill	Tax Rate / \$1000 RES / CIP	CIP SHIFT MAX / ACT
Arlington	\$912,386	\$10,228	11.21	1.50 / 1.0
Belmont	\$1,463,492	\$16,450	11.24	1.50 / 1.0
Burlington	\$659,242	\$6,197	9.40 / 26.15	1.75 / 1.67
Lexington	\$1,347,249	\$17,514	13.00 / 25.72	1.75 / 1.75
Melrose	\$733,465	\$7,643	10.42 / 18.12	1.75 / 1.68
Reading	\$766,834	\$9,654	12.59 / 13.21	1.50 / 1.05
Stoneham	\$655,919	\$7,281	11.10 / 21.16	1.75 / 1.75
Wakefield	\$698,570	\$8,194	11.73 / 22.46	1.75 / 1.75
Watertown	\$554,331	\$7,528	13.58 / 19.73	1.50 / 1.50
Wilmington	\$622,128	\$7,428	11.94 / 27.34	1.75 / 1.75
Winchester	\$1,374,167	\$16,215	11.80 / 11.24	1.50 / 1.00
Woburn	\$611,539	\$5,320	8.70 / 21.14	1.75 / 1.75

Largely Residential Comparable Communities Fiscal Year 2023 Data

Community	Avg. Single Family Value	Avg. Single Family Tax Bill	Tax Rate / \$1000 RES / CIP	CIP SHIFT MAX / ACT
Arlington	\$912,386	\$10,228	11.21	1.50 / 1.0
Belmont	\$1,463,492	\$16,450	11.24	1.50 / 1.0
Concord	\$1,348,866	\$17,481	12.96	1.50 / 1.00
Lincoln	\$1,391,733	\$19,373	13.92 /20.43	1.50 / 1.44
Lynnfield	\$899,564	\$10,165	11.30 /18.15	1.57 / 1.50
Melrose	\$733,465	\$7,643	10.42 / 18.12	1.75 / 1.68
Milton	\$935,876	\$10,669	11.40 / 18.22	1.75 / 1.56
Reading	\$766,834	\$9,654	12.59 / 13.21	1.50 / 1.05
Sudbury	\$953,439	\$15,036	15.77 / 20.23	1.50 / 1.26
Wakefield	\$698,570	\$8,194	11.73 / 22.46	1.75 / 1.75
Winchester	\$1,374,167	\$16,215	11.80 /11.24	1.50 / 1.00

Reading had the third lowest average single family tax bill of those listed.

READING TOWN COMPARISONS FY 2022

Municipality	Single Family Values	Single Family Parcels	Average Single Family Value	Single Family Tax Bill*	Residential	Commercial	Max CIP Shift Allowed	CIP Shift
Andover	\$7,495,003,931	8,725	\$859,026	\$11,734	14.60	29.29	1.750000	1.71000
Bedford	\$2,899,928,282	3,462	\$837,645	\$10,454	13.58	29.93	1.750000	1.75000
Belmont	\$6,644,255,000	4,540	\$1,463,492	\$16,450	11.56	11.56	1.500000	1.00000
Burlington	\$4,345,721,600	6,592	\$659,242	\$6,197	9.95	26.64	1.750000	1.66855
Canton	\$4,008,636,100	5,513	\$727,124	\$7,686	11.35	24.18	1.633727	1.63005
Danvers	\$3,742,953,800	6,179	\$605,754	\$7,118	12.66	20.54	1.500000	1.47513
Dedham	\$4,435,996,000	6,638	\$668,273	\$8,581	13.35	27.93	1.750000	1.75000
Lynnfield	\$3,484,909,600	3,874	\$899,564	\$10,165	11.99	19.32	1.572849	1.49923
Mansfield	\$3,083,908,350	5,446	\$566,270	\$7,979	15.17	18.88	1.500000	1.22990
Marshfield	\$5,702,614,600	9,215	\$618,840	\$7,005	12.95	12.95	1.500000	1.00000
Milton	\$6,752,343,200	7,215	\$935,876	\$10,669	12.47	19.12	1.750000	1.56100
Natick	\$6,491,586,500	8,550	\$759,250	\$9,597	13.34	13.34	1.500000	1.00000
North Andover	\$4,393,857,000	6,341	\$692,928	\$8,481	13.53	18.73	1.500000	1.32025
North Reading	\$3,212,324,100	4,310	\$745,319	\$10,427	15.00	15.00	1.500000	1.00000
Reading	\$5,053,434,378	6,590	\$766,834	\$9,654	13.33	13.55	1.500000	1.05000
Shrewsbury	\$5,588,987,200	9,405	\$594,257	\$7,797	14.11	14.11	1.500000	1.00000
Stoneham	\$3,366,830,400	5,133	\$655,919	\$7,281	10.41	19.81	1.750000	1.75000
Tewksbury	\$4,366,425,400	7,894	\$553,132	\$7,799	15.20	27.25	1.750000	1.65981
Wakefield	\$4,369,557,458	6,255	\$698,570	\$8,194	12.32	23.77	1.750000	1.75000
Walpole	\$4,391,705,300	6,618	\$663,600	\$9,217	14.46	19.22	1.500000	1.27497
Westborough	\$2,578,353,728	3,926	\$656,738	\$11,059	18.49	18.49	1.500000	1.00000
Westford	\$4,422,396,200	6,450	\$685,643	\$10,120	16.12	16.12	1.500000	1.00000
Wilmington	\$4,443,239,500	7,142	\$622,128	\$7,428	13.03	30.06	1.750000	1.75000
Winchester	\$7,806,640,521	5,681	\$1,374,167	\$16,215	12.51	11.89	1.500000	1.00000

READING TOWN COMPARISONS CONT.

			Single	Average	Single	R/O % of	CIP % of	Max CIP	
			Family	Single Family	Family	Total	Total	Shift	CIP Shift
Municipality	Residential	CIP	Parcels	Value	Tax Bill*	Value	Value	Allowed	
Andover	13.66	27.32	8,725	\$859,026	\$11,734	82.9744	17.0256	1.750000	1.71000
Arlington	11.21	11.21	8,008	\$912,386	\$10,228	94.5277	5.4723	1.500000	1.00000
Bedford	12.48	28.16	3,462	\$837,645	\$10,454	76.9502	23.0498	1.750000	1.75000
Belmont	11.24	11.24	4,540	\$1,463,492	\$16,450	95.1810	4.8190	1.500000	1.00000
Burlington	9.40	26.15	6,592	\$659,242	\$6,197	62.5534	37.4466	1.750000	1.66855
Canton	10.57	21.57	5,513	\$727,124	\$7,686	75.7956	24.2044	1.633727	1.63005
Concord	12.96	12.96	4,616	\$1,348,866	\$17,481	92.6254	7.3746	1.500000	1.00000
Danvers	11.75	19.98	6,179	\$605,754	\$7,118	78.2198	21.7802	1.500000	1.47513
Dedham	12.84	26.55	6,638	\$668,273	\$8,581	83.0081	16.9919	1.750000	1.75000
Lexington	13.00	25.72	9,058	\$1,347,249	\$17,514	86.6645	13.3355	1.750000	1.75000
Lincoln	13.92	20.43	1,534	\$1,391,733	\$19,373	96.3036	3.6964	1.500000	1.44291
Lynnfield	11.30	18.15	3,874	\$899,564	\$10,165	88.2297	11.7703	1.572849	1.49923
Mansfield	14.09	18.52	5,446	\$566,270	\$7,979	78.1178	21.8822	1.500000	1.22990
Marshfield	11.32	11.32	9,215	\$618,840	\$7,005	93.1683	6.8317	1.500000	1.00000
Melrose	10.42	18.12	6,375	\$733,465	\$7,643	94.9952	5.0048	1.750000	1.68001
Milton	11.40	18.22	7,215	\$935,876	\$10,669	95.9795	4.0205	1.750000	1.56100
Natick	12.64	12.64	8,550	\$759,250	\$9,597	81.5246	18.4754	1.500000	1.00000
North Andover	12.24	17.25	6,341	\$692,928	\$8,481	83.5835	16.4165	1.500000	1.32025
North Reading	13.99	13.99	4,310	\$745,319	\$10,427	88.2943	11.7057	1.500000	1.00000
Reading	12.59	13.21	6,590	\$766,834	\$9,654	93.3741	6.6259	1.500000	1.05000
Shrewsbury	13.12	13.12	9,405	\$594,257	\$7,797	88.8969	11.1031	1.500000	1.00000
Stoneham	11.10	21.16	5,133	\$655,919	\$7,281	90.1273	9.8727	1.750000	1.75000
Sudbury	15.77	20.23	5,445	\$953,439	\$15,036	92.5023	7.4977	1.500000	1.26032
Tewksbury	14.10	26.59	7,894	\$553,132	\$7,799	84.6225	15.3775	1.750000	1.65981
Wakefield	11.73	22.46	6,255	\$698,570	\$8,194	89.3639	10.6361	1.750000	1.75000
Walpole	13.89	18.42	6,618	\$663,600	\$9,217	87.7183	12.2817	1.500000	1.27497
Watertown	13.58	19.73	2,852	\$554,331	\$7,528	73.9715	26.0285	1.500000	1.50000
Westborough	16.84	16.84	3,926	\$656,738	\$11,059	70.3645	29.6355	1.500000	1.00000
Westford	14.76	14.76	6,450	\$685,643	\$10,120	88.9001	11.0999	1.500000	1.00000
Wilmington	11.94	27.34	7,142	\$622,128	\$7,428	76.0779	23.9221	1.750000	1.75000
Winchester	11.80	11.24	5,681	\$1,374,167	\$16,215	95.5933	4.4067	1.500000	1.00000
Woburn	8.70	21.14	8,099	\$611,539	\$5,320	72.8069	27.1931	1.750000	1.75000

IMPORTANT TERMS

TERM	DEFINITION
Levy	The property tax levy is the revenue a community can raise through real and personal property taxes.
Levy Limit	The maximum amount a community can levy in a given year equal to last year's levy plus 2.5% plus new growth plus debt exclusion / override if applicable.
Levy Ceiling	Equal to 2.5% of the total full and fair cash value of all taxable real and personal property in the community.
New Growth	Increase in the tax base due to new construction, parcel subdivisions, condo conversions and property renovations, but not due to revaluation. It is calculated by multiplying the increased assessed value by the prior year's tax rate for the property class.
Override	A permanent increase to a community's levy limit.
Override Capacity	The difference between the levy ceiling and the levy limit. It is the maximum amount by which a community may override its levy limit.
Debt Exclusion	A temporary increase to the levy limit for the payment of a specific debt service item over a specified period of time.
Capital Outlay Expenditure	A temporary exclusion for the purpose of raising funds for capital projects.
Excess Levy Capacity	The difference between the actual levy and the levy limit.

																							SHIFT	
1.5	1.45	1.4	1.35	1.3	1.25	1.2	1.15	1.14	1.13	1.12	1.11	1.1	1.09	1.08	1.07	1.06	1.05	1.04	1.03	1.02	1.01	ш		
96.6418	96.97762	97.31344	97,64926	97.98508	98.3209	98,65672	98.99254	99.0597	99.12687	99.19403	99.2612	99.32836	99.39552	99.46269	99.52985	99,59702	99.66418	99.73134	99.79851	99.86567	99.93284		MRF	
418	762	344	926	508	209	672	254	597	587	103	512	336	552	269	286	702	118	134	351	67	284	100	RES	
11.41	11.45	11.49	11,53	11.57	11.61	11,65	11.69	11.69	11.7	11.71	11.72	11.73	11.73	11.74	11.75	11.76	11.77	11.77	11.78	11.79	11.8	11,81		
																							CIP	
17.63	17.04	16.45	15.86	15.28	14.69	14.1	13.51	13.4	13.28	13.16	13.04	12.93	12.81	12.69	12.57	12.46	12.34	12.22	12.1	11.99	11.87	11.75		
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9,801	9,836	9,870	9,904	9,939	9,973	10,007	10,042	10,042	10,050	10,059	10,067	10,076	10,076	10,085	10,093	10,102	10,110	10,110	10,119	10,128	10,136	10,145		LUE
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14,171	13,697	13,223	12,748	12,282	11,808	11,334	10,859	10,771	10,674	10,578	10,482	10,393	10,297	10,200	10,104	10,015	9,919	9,822	9,726	9,638	9,541	9,445	3800	MMO
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3,709	3,235	2,761	2,286	1,820	1,346	872	397	309	212	116	20	(69)	(165)	(262)	(358)	(447)	(543)	(640)	(736)	(824)	(921)	(1,017)	_	23 TO 24 DIFF

I am a retired community college educator. I split my career between serving as full time member of the Bunker Hill Community College History & Government department and service as a full-time academic dean. In my early years I was an officer of my state wide union of community college faculty and staff, for several years also in the position of Legislative Agent. After retiring as Chair of the History & Government Department (later renamed the Department of Social Sciences) I remained at the College as an Adjunct Professor, finally retiring for good in December of 2020. I taught courses in American History, American Government and State & Local Government.

I was a member of the Reading Democratic Town Committee throughout the 1980s, but stepped down in 1991. At that time, I became an academic administrator, and did not wish to present myself as a political partisan. Shortly after retiring from my full-time position, I rejoined the RDTC. I am proud to have been appointed a full member of the committee and then elected again in 2020. In 2014 I took part-time work with The Trustees of Reservations and served for a short time on the board of the Reading Open Land Trust (ROLT).

Among my academic interests I had (and maintain) a high regard for fair and free elections. Nothing is more important in a democracy. For example, I asked my students, especially those in my government courses, to consider the effects of the politics and litigation surrounding such matters as the construction of legislative districts.

I hold a B.A. in American History from the University of Massachusetts-Amherst and a M.A. in Social History from Carnegie-Mellon University in Pittsburgh. (I did not complete an Ed.D In Higher Education Administration, stopping short of the dissertation phase.)



Town of Reading 16 Lowell Street Reading, MA 01867-2685 READING, MA.



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FAX: (781) 942-9071

Email: townmanager@ci.reading.ma.us

Website: www.readingma.gov

TOWN MANAGER (781) 942-9043

VOLUNTEER OPPORTUNITY TOWN OF READING Ad- Hoc TOWN MANAGER SCREENING COMMITTEE

The Ad-Hoc Town Manager Screening Committee shall be comprised of:

- 2 Select Board Members to serve ex-officio
- The Town Moderator to serve ex-officio
- 2 residents without specified affiliation
- Up to 2 resident department heads to serve ex-officio, with one position to be given to a resident without specified affiliation should an insufficient number of department heads express interest

The Select Board is seeking applicants for the positions of 2 residents without affiliation to serve. The application period will be held open for 15 days, and the full Select Board intends to interview applicants for the positions to be held by residents without specified affiliation, likely at their meeting on September 28, 2021.

Interested applicants can mail applications to the Town Clerk's Office, 16 Lowell Street. Reading, Massachusetts; fax to 781-942-9070; or send via email to lgemme@ci.reading.ma.us.

Applications are available online at:

https://www.readingma.gov/town-manager/pages/volunteer-opportunities

Mark Dockser moved to appoint:

- The Select Board Chair
- The Select Board Vice Chair
- The Library Director
- The Fire Chief
- The Town Moderator

To serve on the Selection Committee as ex-officio members; and:

- Christopher Feudo
- Emily Sisson

As the two resident members to serve on the Selection Committee. Anne Landry seconded the motion and the board approved with a unanimous roll call vote.

From the 10/12/21 SB Minutes

November 7, 2023		Tuesday	
, , , , , , , , , , , , , , , , , , , ,	Overview of Meeting	McCarthy	7:00
	Public Comment	Board	7:05
	SB Liaison & Town Manager Reports	Board	7:15
	Presentation from DPW Director	Board	7:30
	Presentation from RMLD General	Dourd	7.00
	Manager	Board	8:00
	Discuss and Vote on proposed Traffic	Scouten &	0.00
HEARING	Amendments	Jones	8:30
TIE/TIME (G	Discuss Appointment of Acting Town	oones	0.00
	Manager	Board	9:00
	Discuss Future Agendas	Board	9:15
	Approve Meeting Minutes	Board	9:30
November 13 2023	SUBSEQUENT TOWN MEETING	Duaru	7.50
	SUBSEQUENT TOWN MEETING		
-	SUBSEQUENT TOWN MEETING		
140vember 20, 2023	SUBSEQUENT TOWN MEETING		
November 21, 2023		Tuesday	
1.0.01111111111111111111111111111111111	Overview of Meeting	McCarthy	7:00
	Public Comment	Board	7:05
	SB Liaison & Town Manager Reports	Board	7:15
	Presentation from Elder Affairs on	Duaru	7.13
		Fiorente	7:30
	ARPA Update Vote to Accept Easement from Meadow	Florente	7:30
	Brook Golf Course to Conservation		
		D J	0.20
	Commission, Lot 5	Board	8:30
	Discuss Future Agendas	Board	9:15
N 1 27 2022	Approve Meeting Minutes	Board	9:30
Novmeber 27, 2023	SUBSEQUENT TOWN MEETING		
December 5, 2023		Tuesday	
December 5, 2025	Vote to approve annual licenses	Tuesuay	
	(delegated to TM Office)		
	/		
	Vote to approve Liquor Licenses		
Dogombou (2022		Wadnagday	
December 6, 2023	Department Dudget Presentations	Wednesday	
Dogombor 12 2022	Department Budget Presentations	Tuesday	
December 12, 2023	Department Dudget Presentations	Tuesday	
	Department Budget Presentations		
	Enture Meetings A 1 - It		
	Future Meetings - Agenda Items		
	VASC Policy Changes and	VACC	
	Recommendations	VASC	
	Discuss Early Sunday Hours at	D C	
	Recreational Fields & Parks	Rec Comm	
	Public Safety Quarterly updates	Board	
	Air BnB update	CPDC	
	Update on 186 Summer Ave / Review of		
	Select Board role (consult with Town		
	Counsel)	Town Counsel	

		T	ı
	Discuss Police Department Policies with		
	respect to Police Reform Legislation &		
	Department Accreditation	Board	
	Discuss and Approve Flag Policy	Board	
	Recurring Agenda Items		
	Close Warrant: Annual Town Meeting	March	3/1/2022
	Close Warrant: Subsequent Town	September	9/27/2022
	Appoint Town Accountant	March	Annual
HEARING	Approve Classification & Compensation	May	Annual
	Appointments of Boards & Committees	May/June	Annual
HEARING	Approve Tax Classification	October	Annual
HEARING	Approve Licenses	December	Annual
	Liaison: RCTV members Report		Annual
	Liaison: CAB (RMLD) member Report		Annual
	Liaison: MAPC member Report		Annual
	Liaison: Reading Housing Authority		Annual
	Liaison: Reading Ice Arena Report		Annual
	Town Accountant Report		Qtrly
	Economic Development Director		Semi-ann
	Parking/Traffic/Transportation Task		
	Town Board & Committee visits		
	Town Department visits		
	Review Select Board Goals		
	Review Town Manager Goals		February/March

Public Comment

Dave Talbot noted McDonalds is currently before the planning boards for a remodel and he doesn't think the design is right for Reading. He would like the Select Board to step in if they can

Angela Binda expressed her wishes for the board to vote for a 1.35 tax shift at their next meeting.

Liaison Reports

Bacci noted SWEC couldn't meet last week due to quorum issues, but they have rescheduled to next week. He also noted a new restaurant will be going into where the Common District Meeting House was supposed to be.

Haley noted the new resident open house was a great success. The Charter Review committee will meet next Monday.

Herrick noted she attended the RMLD meeting where they discussed green power. She attended a MMA conference for women elected municipal officers.

Dockser noted Council on Aging met last week. He noted they made a video of the issues at the Pleasant Street center. They have reported an odor from the heating system. They also discussed programming for the younger senior citizens.

McCarthy noted the cultural council met last week and noted the grant applications are open. The cultural council needs volunteers. The Select Board voted to issue a RFQ for a Town Manager Search committee.

Town Manager Report

Maltez noted they are doing a chimney inspection and air quality test at the Pleasant Street center due to concerns about a smell when the heat is on.

Anthony's Coal Fired Pizza - Change of Manager

Herrick read the hearing notice and noted this hearing was continued from their last meeting.

The proposed manager Chris Larsen was in attendance and introduced himself to the board.

Dockser noted this board takes liquor compliance very seriously and he hopes Athony's continues to as well.

Herrick moved to close the hearing regarding the change of manager application. The motion was seconded by Dockser and approved with a 5-0 vote.

Herrick moved to approve the change of manager application for an annual all alcohol restaurant license d/b/a Anthony's Coal Fired Pizza at 48 Walkers Brook Drive. The motion was seconded by Dockser and approved with a 5-0 vote.

<u>Select Board Designee to Designer Selection Panel</u>

Maltez explained the group that will make up the Designer Selection Panel for the Senior Center feasibility study.

Dockser indicated his wishes to be on the panel as someone who has been advocating for the Senior center and sits on the ReCALC as well.

Herrick nominated Dockser to be the Select Board Designee on the Designer Selection Committee for the feasibility study for a new senior center. The motion was seconded by McCarthy and approved with a 5-0 vote.

Future Agendas

The board discussed future agenda items.

Minutes

The board discussed the meeting minutes from the previous meeting.

Herrick moved to approve the meeting minutes from September 26th as written. The motion was seconded by Dockser and approved with a 5-0 vote

Docker moved to adjourn the meeting at 7:47 PM. The motion was seconded by Herrick and approved with a 5-0 vote.